

# **TOK TOC**

# Transfer of Knowledge - Transfer of Human Capital



The INTERREG IVC funded TOK-TOC project, aims to map the SME transfer process into a model encompassing the key processes and procedures underlying the transfer process, with particular attention given to the use of knowledge transfer strategies and methodologies.

## **Specific objectives**

 The overall aim of the project TOK-TOC is to empower the ageing workforce and its successors with the skills and capacity needed in accomplishing business transfer sustainability. TOK-TOC will highlight the policies supporting life-long learning and human capital mobility across partner regions and will reinforce the involvement of local authorities in the business transfer process.

## **Key Outcomes**

- Increase of information, knowledge and skills regarding the promotion and support for business transfers and the importance of adapting human capital management of these processes locally.
- Identification and definition of good practices: factors that favor transmission companies and risk assessment when undertaking succession.
- Improved communication of best practices between regions.
- Establishment of platforms for the exchange of experiences among participating partners.
- Compilation of transfer business models that can serve as an example.
- Creation of a scheme operating model and management of these processes that can export the whole European Union.



#### Countries involved

Germany

Greece

Romania

Spain

The Netherlands

United Kingdom

#### Barcelona Chamber role

Partner

### **Duration**

From 1 January 2012 to 31 December 2014

#### **Budget**

Global: € 1,722,660.80 For Barcelona Chamber: € 230,635.40

### Programme contribution

75%

### **Tags**

Business transfer
Knowledge transfer
SME
Entrepreneurship

www.tok-toc.eu

Funding Programme



