El carisma se construye. Resultados en 2 horas

Producido ad-hoc para :

Cambra de Comerç de Barcelona

randstad

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Junio 2017

Hoy

1. ¿Cuál es tu tipo de personalidad?

Éstas son tus fortalezas según Carl Jung. Aprovéchalas a favor de tu carisma.

carisma

nombre masculino

1. Cualidad o don natural que tiene una persona para atraer a los demás por su presencia, su palabra o su personalidad.
   "tiene carisma de líder; quienes trabajan con él dicen que es una persona con ángel, con un carisma especial"
2. En el cristianismo, gracia o don concedido por Dios a algunos hombres en beneficio de la comunidad.

Tipos de personalidad

EXTRAVERSION (E.)	INTROVERSION (I.)	SENSING	INTUITION (N.)
Initiating	Receiving	Concrete	Abstract
Expressive	Contained	Realistic	Imaginative
Gregarious	Intimate	Practical	Conceptual
Active	Reflective	Experiential	Theoretical
Enthusiastic	Quiet	Traditional	Original
THINKING (T.)	**FEELING (F.)**	**JUDGING (J.)**	**PERCEIVING (P.)**
Logical	Empathetic	Systematic	Casual
Reasonable	Compassionate	Planful	Open ended
Questioning	Accommodating	Early starting	Pressure prompted
Critical	Accepting	scheduled	Spontaneous
Tough	Tender	methodical	Emergent

Para conectar con cada perfil

EXTRAVERSION (E.)	INTROVERSION (I.)	SENSING	INTUITION (N.)
Want a more active councelor	Be more at ease with silence	Be concrete and detailed	Give broad pictures
Be less confortable with reflection	Be less comfortable with action	Go step by step	Jump around from topic to topic
Be optimistic and energetic	Be less enthusiastic about counselling	Like a practical approach	See unrealistic options
		Not see many options	Overlook facts
		Be uncomfortable with novelty	Like novelty and innovative approaches
THINKING (T.)	**FEELING (F.)**	**JUDGING (J.)**	**PERCEIVING (P.)**
Avoid emotions, feelings and values	Focus on values or network of values	Fear losing control	Avoid decisions
Need rationale and logic	Need to care (about value, person…)	Find change stressful	Need flexibility
Be critical and sceptical	Want to be appreciated	Need structure	Avoid discomfort
Want to be admired		Need to achieve	
Be competitive		Work hard and tolerate discomfort	

sum@ consulting

NF

Valuing

Manifesting universal values and valuing people

Possible

NT

Visioning

Pulling people with ideas to an optimistic future

Personal

Logical

ENFJ **Teacher** Smooth talking charmers. Very inspiring & motivational. Often clergy. People leaders & persuaders. Great salespeople. Very relationship-oriented. Like to motivate groups.	**INFJ** **Counselor** Work is to inspire others to achieve great things. Great visionaries of human possibilities. Serious academicians. Often professors or offer themselves to a religious order.	**INTJ** **Mastermind** If they say they are going to do something, they do it. Likely to be corporate leaders, scientists. Believe everything has room for improvement. Superior planners and visionaries of systems.	**ENTJ** **Field Marshall** Very leadership-oriented. Likely to be top executives, business persons. Big on reducing inefficiency, ineffectiveness. Take charge people. Can be overwhelming to less outgoing types.
ENFP **Champion** Second only to ESFP's for fun. Want lives filled with excitement and romance. Very enthusiastic and creative. Often teachers, artists, writers. Great need for diversity and change.	**INFP** **Healer** Noble servants aiding society. Different from ISFP's, they try to tackle long-term problems. Often psychologists or counselors. Want to save the whales and rainforests.	**INTP** **Architect** Deepest analysts of problems to be solved. Often physicists, scientists. Most aloof of types. Critical thinkers.	**ENTP** **Inventor** Want one exciting challenge after another. Love to problem solve. Good at analysis, consider themselves full of ingenuity and ideas. Often involved in comp sci, systems analysis, design.
ESFP **Performer** Number one in fun and enthusiasm. Always invite ESFPs to your party. The most generous of all types. Warm, friendly, vibrant people. Excellent at customer service.	**ISFP** **Composer** Quietly harmonious with world. Very observing, benevolent. Inclined toward work with people in need. Work to solve problems of the immediate such as homeless, stopping hunger.	**ISTP** **Operator** Ready to try anything once. Flushed with the rush of life. Seek excitement. A love of tools and the utility they offer. Inclined toward mechanical devices, can take apart & reassemble anything	**ESTP** **Promoter** Excitement seekers. Never feel more alive than when taking risks. Great negotiators on the front end. Excellent promotional & entrepreneurial capabilities if someone else follows through.
ESFJ **Provider** Hosts & hostesses. Graciousness of this type makes them excellent at entertaining, coordinating. May be teachers, nurses. Very conscious of appearances, should/shouldn'ts.	**ISFJ** **Protector** A high sense of duty. Upholders of family tradition. Often found in traditional helping professions including nursing, elementary education, etc.	**ISTJ** **Inspector** Doers of what should be done. Masters at completing practical details and adding finishing touches. Get-it-done people. Superb administrators. Duty bound & obligated, often military.	**ESTJ** **Supervisor** Administrators, workers, pillars of strength in community. Loyal mates, parents, employees. Often promoted to management positions. Dependable, consistent, straightforward.

SF

Relating

Including and building trustworthiness

Present

ST

Directing

Action from a strategic perspective

ACT 1
CALL TO ACTION
CROSSING THE THRESHOLD
MENTOR TEACHES THE LEAD
FIRST CHALLENGE
TEMPTATION
DARK MOMENT
FINAL CONFLICT
RETURN HOME
INTRODUCTION TO PROTAGONIST'S WORLD
THE HERO'S JOURNEY
ACT 2
ACT 3
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Siguientes pasos